Guidance for Health Care Providers (HCP) with Systemic Signs or Symptoms After COVID-19 Vaccination

**Signs or symptoms after vaccine**

Are all possibly related to vaccine?

**YES**

All possibly related to vaccine

Exposure to COVID-19 in last 14 days?

**YES**

Fever? (T≥100 F)

**NO**

Systemic symptoms lasting >2 days?

**YES**

Furlough until at least 24 hours after fever resolves without fever-reducing medication and a negative result on SARS-CoV-2 testing is obtained.

A negative rapid antigen test is sufficient to meet this testing requirement; if a confirmatory PCR test is done then furlough should continue until a negative result is obtained.

- If fever persists >2 days, consider medical evaluation

**NO**

Able to work?

**YES**

Furlough until able to work or symptoms resolve

**NO**

May continue to work

**NO**

Other symptoms? (see below)

**YES**

One or more related to COVID-19?

**YES**

Furlough until at least 24 hours after fever resolves without fever-reducing medication and a negative result on SARS-CoV-2 testing is obtained.

A negative rapid antigen test is sufficient to meet this testing requirement; if a confirmatory PCR test is done then furlough should continue until a negative result is obtained.

- If fever persists >2 days, consider medical evaluation

**NO**

Furlough not required

**NO**

Other symptoms? (see below)

**YES**

Individuals should not be vaccinated while on quarantine for COVID-19. Exposed HCP are generally furloughed because of the exposure. However, some exposed HCP will be vaccinated before the exposure is known, and some of these HCPs might be working if approval has been granted because of staffing shortages.

- Furlough HCP
- HCP should be tested for SARS-CoV-2 even if all systemic signs and symptoms are consistent with those seen after vaccination. Negative rapid antigen tests should be confirmed with PCR testing.
- Return to work is based on test results, other testing as indicated (e.g. influenza), clinical course, and current return-to-work guidance and approvals.

**NO**

Are one or more related to vaccine?

**YES**

Signs and symptoms NOT considered related to vaccination and possibly related to COVID-19 infection

- Cough
- Shortness of breath
- Rhinorrhea
- Sore throat
- Loss of taste or smell

**NO**

If an individual has signs or symptoms that are not considered possibly related to vaccination but also not considered possibly related to COVID-19 infection, then

- Furlough
- Seek medical evaluation.
- Return to work is based on medical evaluation, testing as indicated, clinical course, and current return-to-work guidance and approvals.

**NO**

Exposure to COVID-19 in last 14 days?

**YES**

Able to work?

**NO**

Systemic symptoms lasting >2 days?

**YES**

Furlough until able to work or symptoms resolve

**NO**

May continue to work

**NO**

Other symptoms? (see below)

**YES**

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**NO**

Exposure to COVID-19 in last 14 days?

**YES**

Able to work?

**NO**

Systemic symptoms lasting >2 days?

**YES**

Furlough until able to work or symptoms resolve

**NO**

May continue to work

**NO**

Other symptoms? (see below)

**YES**

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- Furlough HCP
- HCP should be tested for SARS-CoV-2 even if all systemic signs and symptoms are consistent with those seen after vaccination. Negative rapid antigen tests should be confirmed with PCR testing.
- Return to work is based on test results, other testing as indicated (e.g. influenza), clinical course, and current return-to-work guidance and approvals.

**NO**

Exposure to COVID-19 in last 14 days?

**YES**

Able to work?

**NO**

Systemic symptoms lasting >2 days?

**YES**

Furlough until able to work or symptoms resolve

**NO**

May continue to work

**NO**

Other symptoms? (see below)