Guidance for Workers Who Have Signs or Symptoms After COVID-19 Vaccination

Signs and symptoms possibly related to vaccination (occurring within 3 days of vaccination: vaccine is DAY 1)
- Fever
- Fatigue
- Headache
- Chills
- Muscle pain
- Joint pain

Workers should not be vaccinated while on quarantine (10 days) for COVID-19. Exposed workers are usually not at work because they are in quarantine due to their exposure. However, some exposed workers will be vaccinated before the exposure is known, and some essential workers might be working if approval has been granted, according to essential worker protocols.
- Furlough (do not allow the individual to work)
- Worker should be tested for SARS-CoV-2 even if signs and symptoms appear related to vaccination. A negative rapid antigen test should be backed up with PCR testing.
- Return to work is based on test results, other testing if needed (such as flu test), how the individual is feeling, and current return-to-work guidance.

Signs and Symptoms NOT considered related to vaccination and possibly related to COVID-19 infection:
- Cough
- Shortness of breath
- Runny nose
- Sore throat
- Loss of taste or smell

If worker has signs or symptoms that are not considered possibly related to vaccination but also not considered possibly related to COVID-19 infection then
- Furlough (do not allow individual to work)
- Consider medical evaluation
- Return to work will be based on medical evaluation, testing, how individual is feeling, and current return-to-work guidance.

General questions or comments about this advisory can be sent to icp@health.ny.gov.